

(To be considered for approval
at 4/4/95 Senate Meeting)

**SENATE MINUTES
UM - ST. LOUIS
March 14, 1995
3:00 p.m. 126 J.C. Penney**

The meeting was called to order at 3:04 p.m. Minutes from the previous meeting (held February 14, 1995) were approved as submitted.

Report from the Chairperson -- Dr. Stephen Lehmkuhle

The Chair made several announcements about current campus elections. Campus-wide voting for the 1995-1996 Senate is in progress; ballots are expected to be returned to the Senate office by March 22. Elections for student senators are scheduled for March 28 and 29. Twenty-five student seats will be filled unless fewer than 25 eligible students file for the positions. Nomination forms, due on March 22, are available in the Office of Student Activities (267 University Center), the Office of Undergraduate Studies in Education (155 Marillac Hall), and the Evening College Office (324 Lucas Hall). Senators were asked to encourage students to consider serving on the Senate. The first meeting of the 1995-1996 Senate will be held on April 4 at 2:30 p.m. The new Senate will elect a chair, a secretary, and a committee on committees. The April meeting of the 1994-1995 Senate will be held immediately after at 3:15 p.m.

The Chair also announced that several bylaw changes approved at the end of the 1993-1994 Senate session and all of the bylaw changes passed in the current session were approved by the faculty in the recent campus referendum. The changes await the approval of the Board of Curators.

At Dean Wartzok's request the Chair announced UM-St. Louis' success in the December Research Board competition. The campus received 24% of the funds awarded and had the highest funding percentage rate (48%) of submitted proposals. Compared to the prior competition when UM-St. Louis received the lowest amount of funding, in this competition the campus ranked second only to UM-Columbia which has a much larger faculty.

Report from the Chancellor -- Chancellor Blanche Touhill

The Chancellor reported first on matters related to the Board of Curators which is scheduled to meet in Rolla on March 23 and 24. In response to the request to outline for the curators the program review process on our campus, the Chancellor intends to describe the interactive planning process that has been in operation for years and will be relied upon for the present program review. She reviewed her presentation to the Curators with the Senate Budget and Planning Committee and the Academic Officers. The Chancellor explained that in June the curators have requested submission of a list of programs identified for enhancement and an estimate of how much funding will be required for each program to meet the goal of being nationally competitive. At the December meeting of the Board of Curators, chancellors will be expected to indicate from where the needed resources will come. The Chancellor intends to continue the review process by working closely with the Budget and Planning Committee and the Academic Officers.

Regarding the Division of Student Affairs, the Chancellor noted that a recent study of the Mark Twain building indicated that approximately 2500 students, faculty, staff, and visitors use the building each week. Students account for 70% of the users. The University of Missouri-St. Louis Cooperative Education Program which is in its third year of operation is also successfully attracting students. This year 241 students have been placed with Co-op employers and will earn about \$2.3 million for their efforts. The Career Placement Office has registered 130 local companies and agencies to participate in the program. Also, the Gateway to Careers Fair, supported by 50 area colleges and universities, was held on campus on March 9. It was attended by approximately 700 students and 113 employers.

For University Relations the Chancellor announced that Dr. Peter Raven was presented with the Chancellor's Medallion in January at the Tropical Ecology Gala. The Gala raised \$25,000 for scholarships. Fund-raising totals this year are well ahead of the \$1.5 million recorded at this time a year ago. As of February 28, 1995 the University has received \$3.5 million in private contributions. The Chancellor expects the campus is headed towards a new fund raising record. On April 12 Dr. Philip Johnston, president of CARE, will receive the first Global Citizen Award from UM-St. Louis. The community is invited to the 7:00 p.m. presentation in Convocation Hall at the Pierre Laclede Honors College. In accepting the award, Dr. Johnston will speak on "Sustainable Development: A Solution to the Global Refugee Crisis".

Finally, the Chancellor spoke of how her travels create opportunities to meet with alumni who express appreciation for the excellent academic programs available on campus. They comment also on how the college experience lacks some traditional amenities. In response to such concerns, John Dill, president of the Chancellor's Council, agreed to chair an Alma Mater Committee composed of representatives from students, alumni, faculty and staff. The first outcome from the committee is a new alma mater titled "Heart of Missouri". Copies were distributed to those in attendance and the Chancellor asked representatives from the Music Department to introduce the alma mater. Professor Robert Ray performed on piano and adjunct Professor Kathryn Haggans sang before leading the Senate in song. The new alma mater, which was received warmly by the Senate, is appended to these minutes. It will receive its premiere performance in May at the Chancellor's Report to the Community and will be included in Commencement exercises and other appropriate occasions.

Report from the Faculty Council -- Dr. Herman Smith
(see attached)

Report from the Intercampus Faculty Council -- Dr. Susan Feigenbaum
(see attached)

The Chair noted that he would add a copy of the IFC Healthcare document to the Senate information available on GOPHER. Access it under "The Campus", then "Senate", then "Documents" or call or contact the Chair on e-mail (Senate@UMSLVMA) to obtain a copy. The Chair also commented that current conversations regarding the system budget for 1995-1996 lead him to conclude that the University can expect an approximate budget increase of 3.3%.

Report from the Student Government Association -- Christopher Jones
No report was made.

Report from the Committee on Curriculum and Instruction -- Dr. Lawrence Friedman

The Senate's attention was called to course actions taken by the Committee and to minor "housekeeping" changes made to the degree requirements for the B.A. and B.S. in Sociology, the MAcc, and the B.S. in Mechanical Engineering.

The Committee withdrew from the Senate's agenda consideration of a revision to the degree requirements for the B.S.B.A.

Following a brief discussion of students who pursue the Minor in American Studies, the Senate approved revisions in the program.

Report from the Committee on Budget and Planning -- Chancellor Blanche Touhill

The Chancellor reported that the committee has met twice since the January meeting of the Senate. The committee is informed of the ongoing review process which will continue to be used to accomplish the UM system-wide objective of program review. The committee reviewed the previously approved (by the campus and by the Board) UM-St. Louis campus mission statement which will be presented in condensed form to the Board of Curators at its March meeting. The committee is preparing for the June meeting when it will identify units to receive extra dollars for the next five years and it is also preparing for the December meeting when units will be identified from which those dollars will come.

Report from the Committee on International Relations -- Dr. Charles Korr

No report was made.

Report from the Committee on Physical Facilities and General Services --

Dr. Lawrence Barton

(see attached)

Chair Lehmkuhle asked the Chancellor to comment on the campus' recent conversations with the City of Normandy. The Chancellor explained that meetings with City officials are being held to clarify when the University has the autonomy to plan campus improvements and when the City of Normandy has jurisdiction. Improvements on the South Campus have drawn Normandy's attention because all of that campus is in Normandy. In contrast, the North Campus is touched by five different municipalities. The Chancellor expressed confidence that the resolution of the present situation will be amicable.

Report from the Committee on University Libraries -- Dr. Thomas Eysell

(see attached)

Report from the Committee on Research and Publications -- Dr. Gail Ratcliff

The winter panel of the committee has met and awarded grants to 22 faculty members for proposals totaling approximately \$127,000. There will be a carry over of \$39,000 into the fund for the 1995-1996 academic year.

(see attached)

Hearing no further business, the Chair adjourned the Senate at 3:38 p.m.

Respectfully submitted,



Margaret W. Cohen
Senate Secretary

Attachments: Alma Mater - "Heart of Missouri"
Report from the Faculty Council
Report from the Intercampus Faculty Council
Report from the Committee on Physical Facilities and General Services
Report from the Committee on University Libraries
Report from the Committee on Research and Publication

HEART OF MISSOURI

Words and music by
John Francis Dill and
Diane Ceccarini

With Majesty

Ris - ing high be - tween two riv - ers hi - sto - ry yet to tell,
Dream - ing dreams a - bout to - mor - row as I - ve learned to day.

Stands an hon - ored Al - ma Ma - ter our U M S L
Now this heart deep in Mis - sou - ri seeks a bet - ter way.

Came to seek more un - der - stand - ing for my life to be,
When at last my jour - ney's o - ver may its val - ue be,

Found my need for know ledge an - swered grate - ful - ly by thee.
That it hon - ors state and na - tion but a - bove all thee.

Report from the Faculty Council

Herm Smith, Presiding Officer

At its March 1 meeting, the Faculty Council unanimously approved a Steering Committee Position Paper on Administrative Reallocation. This report will be presented to the administration later this week. This paper summarizes Faculty Council sponsored studies since 1989 that show the effects of inequitable, and unjustified growth of, administrative positions on the university's budget. It documents how the growth of administrative positions has lead to enduring, deleterious consequences of present salary-administration policy. The paper ends with seven specific recommendations for structural changes in the present salary-administration policy. I will attempt to get both the executive summary and main position paper up on the Gopher system shortly after presenting the paper to the administration. The Faculty Council will take up a companion Steering Committee Position Paper on Academic Salary Policy at its April meeting.

The Faculty Council also heard the first reading of a proposed bylaws change to make the Senate chair a voting member of the Faculty Council. The proposed bylaw change will be brought up for vote at the next meeting.

All FTE faculty who are not on leave should have received a number of 1995 administrator evaluation forms and the faculty salary-policy questionnaires in the campus mail by a week-ago Monday. I would urge all faculty to fill these out and return them to Dr. Norman Flax, Chair of the Administrator Evaluation Committee quickly. I would like to have the bulk of the questionnaires ready for statistical tabulation by the end of next week. When you return to your units please encourage your colleagues to take these forms and questionnaires seriously.

Thank you. I will entertain any questions that you might have now.

IFC Report - 3/14/95

Susan Feigenbaum

The IFC met on Friday, March 3rd in Columbia. President Russell reviewed a modified grievance procedure document which incorporated mechanisms for dealing with frivolous grievances. While President Russell earlier stated a preference for a separate committee to identify frivolous claims, he said he would consider the IFC's recommendation that the entire process remain within the purview of one committee. President Russell also announced that no new Curator appointments are imminent and that he expects the program review process to continue on course. Finally, in response to specific questions, the President indicated that the Curators are reviewing a request for \$60 million in debt financing for renovation of the University's hospital in Columbia and that alternative options such as privatizing the hospital have not been dismissed out of hand. He, however, continues to favor University control of the hospital, which is currently generating a \$10 million annual profit. IFC members reviewed materials prepared by Vice-President Richard Wallace concerning the current tenure process, including summary data related to retention and tenure rates.

The IFC spent the rest of its time revising a document about the state of University health care insurance offerings, which will be forwarded to the President later this month. Among the recommendations is the formation of a separate committee comprised of faculty and staff to review the current offerings and advise on future bidding and contracting. In addition, the IFC recommended that more detailed information be collected to monitor employee satisfaction. In this regard, IFC members asked that the recent survey distributed by Joan Rapp and the UM-St. Louis Oversight Committee be made available for use on the other campuses.

A handwritten signature in cursive script that reads "Susan Feigenbaum". The signature is written in black ink and is positioned at the bottom left of the page.

SENATE COMMITTEE ON PHYSICAL FACILITIES AND GENERAL SERVICES

At the meeting on March 2, the committee addressed the following issues:

1. Emergency procedures.

- a. In response to questions concerning a recent incident in Benton Hall, the committee reviewed the procedures to be followed in emergencies. Acting Police Chief Roesler confirmed that the police should be called first but that if an ambulance is required it is not necessary for an officer to come to the scene to verify that prior to calling for an ambulance. Informing the campus police that the accident warrant an ambulance is enough.
- b. The floor warden system is not working so St. Louis County Police Department is helping us develop an emergency plan.
- c. Mr. Schuster agreed to put out some instructions concerning what to do in emergencies.
- d. The positioning and availability of red phones in buildings and on individual floors will be reevaluated.
- e. Stickers containing the emergency phone number will be made available for the new phones.

2. Road and Parking Lot Repair

- a. West Drive will be finished when the weather improves. Construction is tentatively scheduled for March 17 and 18.
- b. Benton Drive will not be repaired until the construction is complete. New HVAC equipment is to be installed in Benton which will also service the CME building.
- c. Some road and parking lot work is to be delayed until the Master Plan is implemented.
- d. In response to a request from the committee a new 60 car parking lot will be located on the South Campus.
- e. The dangerous situation at the entrance to the South Campus and the state of the roads adjacent to the Metrolink lot are under discussion with Bistate. Currently there is disagreement about who should maintain the area. Committee members expressed much concern about this problem.

3. Dangerous Conditions on the Campus

In response to concerns about serious accidents which occurred on Feb. 14 during the ice storm, a detailed report was presented by the Physical Facilities staff. The committee was convinced that when conditions exist such as those which pertained on that day, that is the a rapid unexpected drop in temperature following rainfall, it is impossible to respond quickly enough to remove all hazards immediately. There exists a plan which is implemented as soon as hazardous conditions, for example snow and or ice, are predicted. Maintenance staff are reassigned to the task. On the day in particular the only solution is to inform all personnel that dangerous conditions exist.

4. Problems with the City of Normandy

The issue was explained by Mr. Schuster. The Municipality believes that the University grounds are under Normandy Police jurisdiction and City ordinances but the Chancellor, the Police Department and others were actively seeking to resolve the dispute. The committee defers questions about parking tickets and traffic violation tickets, issued by Normandy Police, to the campus administration.

5. Other Issues

Other issues addressed but not resolved included concerns about the major lengthy disruptions to services resulting from ADA compliance work and drainage problems between the University Center and the Library Commons. Mr. Schuster provided the committee with a schedule of the maintenance and repair work under way on the campus. The committee decided that the fate of the Normandy Hospital was beyond its purview.

REPORT TO THE UM-ST. LOUIS FACULTY SENATE

Thomas Eysell, Chair
Senate Library Committee

As Chair of the Library Committee, I have had the pleasure of attending two meetings in Columbia recently concerning library space problems.

Joan Rapp, Chuck Korr, and I attended a two-day colloquium during which a group of consultants presented the case for a remote storage facility, and responded to faculty concerns about it. In brief, the problem is that Ellis Library has reached (or exceeded) its optimal storage capacity. Several solutions were proposed; however, it appears that the solution favored by the UMC faculty and that initially proposed by UM Administration are at opposite ends of the spectrum of possibilities. The UMC faculty desire maximum "browsability" - ideally, the solution would take the form of an extension to Ellis library. The administration, on the other hand, proposed, on the basis of a report submitted by the same consultants last year, the construction of a much less costly, but much less accessible, warehouse facility on the outskirts of Columbia.

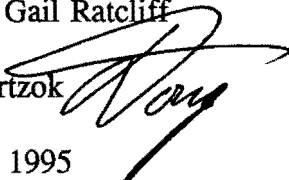
After two days of sometimes-heated debate, both sides appeared willing to compromise: faculty members came to the realization that the \$3.1 million recently earmarked by the Missouri legislature for this problem would be inadequate for the desired Ellis library expansion; UM administration (represented by Richard Wallace) seemed willing to consider intermediate possibilities.

The relevance of this issue for this campus is as follows. The funds earmarked by the legislature were intended to solve the problems of the UM system as a whole. And, although library storage is a pressing problem at UM-Columbia and UM-Rolla, and not currently at UM-St. Louis, a storage facility of the type envisioned would contain materials of, and be owned by, all of the campuses in the UM system. Thus, we should ensure that the governance of, and access to, any facility constructed are shared by the four campuses.

I subsequently attended, on Chuck Korr's behalf, a meeting at which an architectural firm was selected to design the facility to be constructed, whatever its ultimate form. At this meeting, Richard Wallace again emphasized his willingness to consider alternatives to the remote storage facility.



THE GRADUATE SCHOOL
OFFICE OF RESEARCH ADMINISTRATION
Inter-departmental Correspondence

TO: Professor Gail Ratcliff
FROM: Doug Wartzok 
DATE: 10 March 1995
SUBJECT: Analysis of Spring 95 Research Awards Competition

Gail, the following summarizes the results of the Spring 95 Research Awards Competition:

The Spring Panel of the Senate ad-hoc Committee on Research and Publication met and reviewed a total of 37 requests for \$296,873 in research support. Twenty-two applications (59%) received funding; a total of \$127,218 (43% of requested) was allocated.

Summer stipend requests totaled 18% (\$53,953) of dollars requested and accounted for 18% (\$22,500) of dollars awarded.

Research leave requests totaled 22% (\$66,250) of dollars requested and accounted for 17% (\$21,875) of dollars awarded.

Travel requests totaled 8% (\$23,118) of dollars requested and accounted for 10% (\$12,177) of dollars awarded.

Equipment and Supplies requests totaled 31% (\$92,972) of dollars requested and accounted for 29% (\$36,898) of dollars awarded.

Research Assistants requests, which this spring were for both Graduate and Undergraduate Research Assistants, totaled 21% (\$61,060) of dollars requested and accounted for 27% (\$33,768) of dollars awarded.

Professor Gail Ratcliff

10 March 1995

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More detailed information, comparable to that shared with the Panel in the fall, is the following:

Of the 37 applications, 17 were from Assistant Professors, 8 were from Associate Professors and 12 were from Full Professors. Funding success based on head count was 53% for Assistant Professors (9 of 17), 75% for Associate Professors (6 of 8), 58% for Full Professors (7 of 12), and 59% overall (22 of 37). Funding success based on amount awarded compared to amount requested was 47% for Assistant Professors (\$57,995 of \$123,890), 40% for Associate Professors (\$27,716 of \$70,119), 40% for Full Professors (\$41,507 of \$102,864), and 43% overall (\$127,218 of \$296,873).

Of the 22 funded proposals, 4 were funded at the requested amount and 18 were funded at less than the requested amount. All schools and colleges submitted proposals. The School of Education had a head count funding rate of 50% (2 of 4) and an amount funding rate of 33% (\$9,125 of \$28,060). The School of Business had head count funding rate of 100% (2 of 2) and an amount funding rate of 78% (\$14,550 of \$18,680). The School of Nursing had a head count funding rate of 100% (1 of 1) and an amount funding rate of 24% (\$3,188 of 13,188). The School of Optometry had a head count funding rate of 0% (0 of 2) and an amount funding rate of 0% (\$0 of \$7,249). The College of Arts and Sciences had an overall head count funding rate of 59% (16 of 27) and an overall amount funding rate of 41% (\$88,835 of \$218,876). In Mathematics and Sciences the head count rate was 64% (9 of 14) and the amount funding rate was 56% (\$54,746 of \$98,471). In the Humanities the head count rate was 50% (2 of 4) and the amount funding rate was 32% (\$10,227 of \$31,944). In the Social Sciences the head count rate was 56% (5 of 9) and the amount funding rate was 27% (\$23,862 of \$87,461).

The tables on the next page provide a comparison of funding success rates in numbers and amounts for each category and each level of faculty applicant.

Funding Success on Basis of Head Count

Funding Category	Assistant Professor	Associate Professor	Full Professor
Summer Stipend	3 awd; 6 req 50%	1 awd; 2 req 50%	0 awd; 0 req 0%
Research Leave	4 awd; 5 req 80%	0 awd; 4 req 0%	0 awd; 2 req 0%
Travel	2 awd; 3 req 67%	0 awd; 3 req 0%	2 awd; 3 req 67%
Equipment and Supplies	5 awd; 13 req 38%	4 awd; 8 req 50%	7 awd; 10 req 70%
Research Assistants	1 awd; 8 req 13%	5 awd; 5 req 100%	4 awd; 6 req 67%

Funding Success on Basis of Amount Awarded

Funding Category	Assistant Professor	Associate Professor	Full Professor
Summer Stipend	\$15,000; \$42,223 36%	\$7,500; \$11,250 67%	\$0; \$0 0%
Research Leave	\$21,875; \$31,250 70%	\$0; \$21,250 0%	\$0; \$13,750 0%
Travel	\$8,100; \$10,746 75%	\$0; \$3,145 0%	\$4,077; \$9,227 44%
Equipment and Supplies	\$8,700; \$22,639 38%	\$8,588; \$22,846 38%	\$19,610; \$47,487 41%
Research Assistants	\$4,320; \$17,032 25%	\$11,628; \$11,628 100%	\$17,820; \$32,400 55%

Category Distribution of Funding in Comparison to Previous Years

Funding Category	'93-94 Allocation	'93-94 Percent	Fall Allocation	Spring Allocation	Total Allocation	'94-95 Percent
Summer Stipend	\$69,948	25%	\$27,500	\$22,500	\$50,000	20%
Research Leave	\$61,072	21%	\$33,563	\$21,875	\$55,438	22%
Travel	\$32,996	12%	\$19,924	\$12,177	\$32,101	13%
Equipment, Supplies and Research Assistants	\$120,488	42%	\$42,043	\$70,666	\$112,709	45%
Total	\$284,504	100%	\$123,030	\$127,218	\$250,248	100%

c: Members of the Spring Panel